

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 3902S.02I
Bill No.: SB 925
Subject: Federal - State Relations; Insurance - Health; Military Affairs; National Guard;
Salaries
Type: Original
Date: January 12, 2026

Bill Summary: This proposal modifies the compensation and benefits provided for certain members of the Missouri National Guard.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND

FUND AFFECTED	FY 2027	FY 2028	FY 2029
General Revenue*	(Unknown)	(Unknown)	(Unknown)
Total Estimated Net Effect on General Revenue	(Unknown)	(Unknown)	(Unknown)

***Oversight** assumes the increased personnel and benefit expenditures to the Missouri National Guard could exceed the \$250,000 threshold.

ESTIMATED NET EFFECT ON OTHER STATE FUNDS

FUND AFFECTED	FY 2027	FY 2028	FY 2029
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

ESTIMATED NET EFFECT ON FEDERAL FUNDS

FUND AFFECTED	FY 2027	FY 2028	FY 2029
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)

FUND AFFECTED	FY 2027	FY 2028	FY 2029
Total Estimated Net Effect on FTE	0	0	0

☒ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

☐ Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS

FUND AFFECTED	FY 2027	FY 2028	FY 2029
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

§41.430 – Establishes the Supporting Missouri Servicemen and Women Act

Officials for the **Missouri National Guard (MONG)** state that without understanding the full breadth of the potentially impacted population (including how many members would serve in the applicable duty statuses in a given fiscal year, the frequency and duration of state active duty missions, and how often members would transition between mission of less than 30 days and missions exceeding 30 days), the Missouri National Guard (MONG) finds it difficult to provide a precise fiscal impact estimate for SB 925.

Additionally, MONG is unable to reliably project the cost of the insurance-premium allowance because insurance cost and premium structures may change year-to-year, eligibility and enrollment may vary by member, and the bill references TRICARE and “other government-sponsored insurance programs,” which could introduce variability in coverage selections and premium amounts across the impacted population.

Finally, the pay provision for state active-duty missions of less than 30 days may create cost variability depending on grade mix, duty days executed, mission requirements, and the number of short-duration activations in a fiscal year. For those reasons, MONG anticipates the proposal could result in increased personnel and benefit expenditures, but the net fiscal impact is indeterminate at this time.

Oversight notes upon further inquiry, the **MONG** stated that in 2025 there were no missions that lasted over 30 days and there were 10 missions that were under 30 days.

Oversight is unable to determine how many future state activations may arise, the duration of those activations, the number of Guard members involved, or the mix of rank and family status. Therefore, Oversight will reflect an unknown cost in the fiscal note. Oversight assumes that cost could exceed the \$250,000 threshold.

<u>FISCAL IMPACT – State Government</u>	FY 2027 (10 Mo.)	FY 2028	FY 2029
GENERAL REVENUE			
<u>Cost – MONG (\$41.430) Personnel and benefit expenditures p.3</u>	(Unknown)	(Unknown)	(Unknown)
ESTIMATED NET EFFECT TO GENERAL REVENUE	(Unknown)	(Unknown)	(Unknown)

<u>FISCAL IMPACT – Local Government</u>	FY 2027 (10 Mo.)	FY 2028	FY 2029
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Small Business

No direct fiscal impact on small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION


The proposed legislation establishes the Supporting Missouri Servicemen and Women Act.

Currently, members of the National Guard serving under state active duty orders receive the same pay, longevity, and allowances as members of like grade and branch of the Armed Forces of the United States, provided that such members at least receive the daily paygrade rate of an E5 with maximum longevity and dependents. This act provides that members of the National Guard who are on state active duty orders less than 30 days shall receive the same pay as members serving for more than 30 days. Additionally, members on state active duty orders for more than 30 days shall receive an allowance for any premiums for TRICARE or other government-sponsored insurance programs for coverage of the member during the period of active duty.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Missouri National Guard



Julie Morff

Director

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Jessica Harris

Assistant Director

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