

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. NO.: 2519-01
BILL NO.: SB 622
SUBJECT: Civil Rights; Employees
TYPE: Original
DATE: December 30, 1999

FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2001	FY 2002	FY 2003
None	\$0	\$0	\$0
Total Estimated Net Effect on <u>All</u> State Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2001	FY 2002	FY 2003
None	\$0	\$0	\$0
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2001	FY 2002	FY 2003
Local Government	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses
This fiscal note contains 3 pages.

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Labor and Industrial Relations** and the **Department of Economic Development** assume this proposal would not fiscally impact their agencies.

Officials from the **Department of Transportation (DHT)** assume this legislation has no direct fiscal impact on DHT or the Highway and Transportation Commission, but it has the potential for undeterminable legal costs for any claims of discrimination that might be brought against the department for discrimination on this basis.

<u>FISCAL IMPACT - State Government</u>	FY 2001 (10 Mo.)	FY 2002	FY 2003
	\$0	\$0	\$0

<u>FISCAL IMPACT - Local Government</u>	FY 2001 (10 Mo.)	FY 2002	FY 2003
	\$0	\$0	\$0

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

This proposal authorizes the Missouri Human Rights Commission to prevent discrimination based on a person's sexual orientation. The commission may investigate complaints alleging discrimination in employment, housing, or places of public accommodation because of sexual orientation. The proposal defines sexual orientation as "male or female heterosexuality, homosexuality or bisexuality by inclination, practice, identity or expression, or having a self-image or identity not traditionally associated with one's biological maleness or femaleness."

This legislation is not federally mandated, would not duplicate any other program, and would not require additional capital improvements or rental space.

L.R. NO. 2519-01
BILL NO. SB 622
PAGE 3 OF 3
December 30, 1999

SOURCES OF INFORMATION

Department of Labor and Industrial Relations
Department of Transportation
Department of Economic Development

A handwritten signature in black ink, appearing to read "Jeanne Jarrett". The signature is stylized with a large initial "J" and a cursive "e" at the end.

Jeanne Jarrett, CPA
Director
December 30, 1999