

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 2756-05
Bill No.: SCS for SBs 641 & 705
Subject: Employees - Employers; Labor and Management
Type: Original
Date: February 4, 2002

FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
None			
Total Estimated Net Effect on <u>All</u> State Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
None			
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
Local Government	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 4 pages.

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Missouri Lottery Commission** and the **Office of Administration** did not respond to our fiscal impact request.

Officials from the **Office of the Lieutenant Governor (LTG)** did not respond to our fiscal impact request. However, in response to some similar proposals from the current session, LTG assumed the proposed legislation would have no fiscal impact on their office.

Officials from the **Office of the Governor, Missouri House of Representatives, Missouri Senate, Office of the Attorney General, State Auditor's Office, Secretary of State's Office, State Treasurer's Office, Office of Prosecution Services, Missouri Public Defender, Office of the State Courts Administrator, Missouri Tax Commission, Missouri Gaming Commission, Departments of Corrections, Mental Health, Higher Education, Insurance, Labor and Industrial Relations, Conservation, Economic Development, Elementary and Secondary Education, Agriculture, Transportation, Revenue, Public Safety, Social Services, Natural Resources, Missouri Consolidated Health Care Plan, and the Public School and Non-Teacher School Employee Retirement Systems of Missouri** assume the proposed legislation would have no fiscal impact on their agencies.

Officials from the **Department of Health and Senior Services (DOS)** assume the proposed legislation would not be expected to significantly impact its operations. DOS officials note that if the proposal were to substantially impact its programs, they would request funding through the legislative process.

<u>FISCAL IMPACT - State Government</u>	FY 2003 (10 Mo.)	FY 2004	FY 2005
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<u>FISCAL IMPACT - Local Government</u>	FY 2003 (10 Mo.)	FY 2004	FY 2005
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

This proposal prohibits payroll deductions for labor organization service fees and further provides that no state employee shall be required to pay any type of fee to a labor organization, nor will be required to join a union in order to remain employed or become eligible for employment by the state. This proposal also provides that department and division directors may exempt themselves and their staffs, in addition to supervisors, human resource managers, professional employees, security guards, and probationary employees from union membership.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of the Governor
Missouri House of Representatives
Missouri Senate
Office of the Attorney General
State Auditor's Office
Secretary of State's Office
State Treasurer's Office
Office of Prosecution Services
Missouri Public Defender
Office of the State Courts Administrator
Missouri Tax Commission
Missouri Gaming Commission
Department of Corrections
Department of Mental Health
Department of Higher Education
Department of Insurance
Department of Labor and Industrial Relations
Department of Conservation
Department of Economic Development

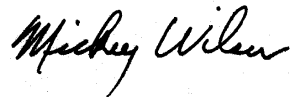
KLR:LR:OD (12/01)

Department of Elementary and Secondary Education
Department of Agriculture
SOURCES OF INFORMATION (continued)

Department of Transportation
Department of Public Safety
Department of Social Services
Department of Health and Senior Services
Department of Revenue
Department of Natural Resources
Missouri Consolidated Health Care Plan
Public School and Non-Teacher School Employee Retirement Systems of Missouri

NOT RESPONDING

Office of the Lieutenant Governor
Office of Administration
Missouri Lottery Commission



Mickey Wilson, CPA
Acting Director

February 4, 2002